

JEFFERSON COUNTY BOARD OF LEGISLATORS
Resolution No. _____

Authorizing Amendment to the CSEA Collective Bargaining Agreement and
Memorandum of Understanding in Relation to Nursing Recruitment and Retention

By Legislator: _____

Whereas, The Public Health Service is experiencing difficulty recruiting and retaining nurses, resulting in a large number of vacancies and comparisons with other local organizations that are hiring nurses led to discussion with CSEA regarding these positions, and

Whereas, By Resolution 154 of 2018, this Board of Legislators accepted one-time funding used to provide retention and recruitment incentives for recently hired nurses and new nurses pursuant to a Memorandum Of Understanding (MOU) developed between CSEA and Jefferson County, and

Whereas, It is desirable to provide for ongoing funding to provide retention and recruitment incentives pursuant to a comparable MOU developed between CSEA and Jefferson County, and

Whereas, By Resolution 105 of 2022, this Board of Legislators authorized an employment agreement with CSEA, and it is desirable to change the grades of Public Health nursing positions within said agreement in order to be more competitive and fill vacant positions.

Now, Therefore, Be It Resolved, That the Human Resources Director is authorized to execute said MOU to include recruitment and retention incentives, and be it further

Resolved, That the Grades for the following positions will be:

Licensed Practical Nurse	Grade 12
Registered Professional Nurse	Grade 23
Public Health Nurse	Grade 24

Seconded by Legislator: _____

State of New York)
) ss.:
County of Jefferson)

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. _____ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the _____ day of _____, 20____ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this _____ day of _____, 20 ____.

Clerk of the Board of Legislators
